

CITY OF LOGAN
CITY COUNCIL MEETING
108 W. 4th STREET
CITY HALL
October 24, 2016

At 6:00 P.M. Mayor McDonald called the meeting to order.

Agenda item 2 was the Pledge of Allegiance.

Agenda item 3 was roll call. Those present were Council Members Cohrs, Fisher, Sporrer and Mayor McDonald.

Agenda item 4 was to approve the agenda. Motion was made by Cohrs and seconded by Sporrer to approve the agenda. 3 ayes.

Agenda item 5 was to approve the consent agenda which consisted of approving the minutes of the 10/10/16 City Council meeting, set a date of 11/7/16 for the next regular City Council meeting, approve the claims register and building permits for Immanuel Lutheran Church, 311 E. 6th St., electronic message board; Thomas Shutt, 310 N. 3rd Ave., replace electrical in garage. Motion was made by Fisher and seconded by Sporrer to approve the consent agenda. 3 ayes.

Agenda item 6 was to approve a Class C Beer, Sunday Sales and Carryout Native Wine permit for Yesway Store #10007. This store is owned by BW Gas & Convenience, but the name has changed to Yesway Store #10007. Motion was made by Cohrs and seconded by Fisher to approve a Class C Beer, Sunday Sales and Carryout Native Wine permit for Yesway Store #10007. 3 ayes.

Agenda item 7 was to approve Resolution 16-22: A resolution approving a contract with Ferguson Waterworks for a water meter upgrade project including meters, integrated radios, installation, mobile data collection equipment, software and programming. The Clerk explained that this resolution was confirming the motion made at the prior meeting since the dollar amount was over \$100,000. Motion was made by Sporrer and seconded by Fisher to approve Resolution 16-22: A resolution approving a contract with Ferguson Waterworks for a water meter upgrade project including meters, integrated radios, installation, mobile data collection equipment, software and programming. 3 ayes.

Agenda item 8 was to set a date for a Public Hearing on November 21, 2016 to hear comments for or against amending the FY 2016/2017 City budget. The Clerk reviewed the items being amended with the Council. The major items being amended are the water. Motion was made by Fisher and seconded by Cohrs to set a date for a Public Hearing on November 21, 2016 to hear comments for or against amending the FY 2016/2017 City budget. 3 ayes.

Agenda item 9 was to review the rough draft of the 2015/2016 FY financial audit completed by Schroer and Associates. The Clerk gave the Council a copy of the rough draft to review and went over some of the audit with them. There will be a few questions to respond back to the auditor on, and then she will complete the final draft for publication. No action taken.

Agenda item 10 was to review the group health insurance renewal and approve a plan effective 12/01/16. The Clerk presented the Council with the health insurance renewal rates and options.

To keep the same plan with United Healthcare, the rates would rise 11.81%. The City's insurance agent, TrueNorth, presented 3 other options to consider. One option was another plan with United Healthcare but at a reduced amount of coverage and higher deductibles. The other two options were plans with Wellmark Blue Cross. One Wellmark Blue Cross plan has similar coverage to the existing UHC plan and slightly better coverage on the deductible and prescription co-payments. This plan would be a 6.27% increase. The Clerk recommended this plan to the Council after discussing it with other city employees and checking to make sure their existing doctors also contract with Wellmark Blue Cross. The vision insurance had no changes. Motion was made by Cohrs and seconded by Sporrer to approve the Wellmark Enhanced Blue 1250 Gold plan effective 12/01/2016 for next year. 3 ayes.

Agenda item 11 was to review the group dental insurance renewal and approve a plan effective 1/01/17. The Clerk explained to the Council that TrueNorth has partnered with the Iowa League of Cities to offer a Dental plan through MetLife. It costs \$.62 less per employee per month, but it also provides more coverage on the annual maximum and a higher percentage on preventative and basic restorative coverage. Motion was made by Fisher and seconded by Sporrer to go ahead with the MetLife Dental Insurance Option 1 for the plan effective 01/01/17. 3 ayes.

Agenda item 12 was to discuss and approve having Ferguson Waterworks possibly change out some of the outside watering meter radio units. The Council had already decided to remove the changing out of the whole water meter on those units that are for outside water only from the Ferguson Waterworks bid. Ferguson then later offered to change out just the radio unit only for an additional cost of \$15 per radio as long as they were already going to be inside the houses to change out the regular water meter. The Clerk explained that the water department could change out all the ones that have easy access during the day such as businesses, school, etc. These would not necessarily need an appointment for them to access these since there would be someone there during working hours. Scott Muxfeldt explained the process for changing out the radios and said that it only took a few minutes. Cohrs asked if there was any chance they would come down on the price of \$15 to change them out. The Clerk said she would see if they would do it for less money and discuss at the next meeting. No action taken.

Agenda item 13 was to discuss hiring options of certified officers versus non-certified officers for the police department. Chief Christensen explained that he currently has non-certified officers that have been going through the testing process for hiring a new officer. He has a certified officer that is interested in applying for the open police position. What the Chief wanted the council to consider is what the costs are to constantly certify and train non-certified applicants versus paying a higher starting wage to someone certified with several years of experience. The Clerk gathered historical data for Mayor McDonald so that they could see how many times the City of Logan has sent someone to the academy, what the cost was for academy, meals, travel, hotels, part-time help, uniforms, equipment, etc. The City has sent 8 people to the academy in 10 years. Of the 8 officers the City paid to certify, only one fulfilled their 4 year academy agreement the Clerk stated. The rest either left police employment all together or moved on to a bigger agency where the pay and insurance were better. So the Chief was asking the Council if they were in favor of paying more than what the starting certified officer pay rate currently is in order to avoid the cost of the ILEA Academy and the additional training time. He went over some of the salary rates for certified officers for surrounding cities, and counties. He also pointed out that most surrounding agencies pay the major share of family health insurance and the City of Logan only pays for the employee share of insurance. This makes it hard for young officers with families to stay in Logan if a better opportunity opens up. Mayor McDonald explained that if the cost to constantly train

new officers is the same as hiring someone at a higher rate, that to him it made sense to hire someone already trained and not be short an officer for several months and also have to worry about getting repaid when they leave and move on. The Chief also commented that the City is spending the money already, either by paying for the academy or paying for higher payroll and he'd rather have someone with more training and experience if you are talking the same money. He said he can't guarantee how long anyone will stay with the City as people leave for various reasons. Cohrs said she would tend to lean towards hiring more experience. Sporrer and Fisher also said they would be in favor of trying to hire a more experience, certified officer if possible. No action taken.

Agenda item 14 was the Clerk's report.

Agenda item 15 was citizen's questions/comments. There were none.

CLAIMS

ACCO	WINTERIZE POOL	\$1,773.00
AFFINITYCARE, INC	INSURANCE	\$29.40
AFLAC	INSURANCE	\$49.56
AMSAN LLC	PAPER TOWELS	\$23.95
AVESIS	INSURANCE	\$81.69
BARCO MUNICIPAL PRODUCTS	TIRE CHAINS/ENDLOADER	\$669.13
COUNTRY HARDWARE	LIGHT BULBS/SHOP VAC	\$197.99
D & M CONCRETE LLC	MANHOLE RISERS	\$340.00
ECHO ELECTRIC SUPPLY	BULBS	\$115.60
G & M REFRIGERATION	INSTALL ELECTRICAL WT PLANT	\$1,020.51
G & R NIFTY	WEED CONTROL CH/AERATE PARK	\$605.00
HARRISON COUNTY REC	UTILITIES	\$182.67
HYGIENIC LABORATORY	TESTS	\$44.50
IOWA ONE CALL	LOCATES	\$31.50
KEIZER DETAILING	CLEANING SERVICES	\$923.86
LOGAN STATE BANK	PAYROLL TAXES	\$4,095.68
PALFLEET TRUCK EQUIP	SNOW PLOW	\$4,872.40
POSTMASTER	POSTAGE	\$230.00
PRINCIPAL LIFE	LIFE & DISABILITY INSURANCE	\$239.89
THE OFFICE STOP	PAPER, INK TONER	\$300.48
THINKSPACEIT	FIREWALL/MONTHLY SERVICE	\$174.00
WELLMARK BCBS	INSURANCE	<u>\$197.05</u>
	TOTAL	\$16,197.86
	PAYROLL THRU 10/20/16	<u>\$12,160.79</u>
	CLAIMS TOTAL	\$28,358.65
FUND SUMMARY	GENERAL FUND	\$13,391.50
	ROAD USE FUND	\$7,788.45
	EMPLOYEE BENEFIT FUND	\$353.99
	WATER FUND	\$4,320.19
	SEWER FUND	<u>\$2,504.52</u>
		\$28,358.65

Agenda item 16 was to adjourn. Motion was made by Sporrer and seconded by Cohrs to adjourn.
3 ayes.

Angela Winther, City Clerk/Administrator

Attest: Clint McDonald, Mayor